

To Whom It May Concern:

I highly recommend Adem Kurić as an employee.

I had worked with Adem since I joined OCCRP in 2015. Without a doubt he is one of the most reliable IT professionals I have had the privilege of working with. Combined with his deep understanding of web technologies, and steadfast adherence to processes put in place, this makes him a dependable pillar of any team he is a member of, a highly valued employee, and an insightful advisor.

Adem has proven himself time and again working under immense pressure and on tight deadlines to prepare and publish technologically complex, high-stakes, globally recognized investigative journalism projects (the *Panama Papers* being one example).

His measured council was sought and appreciated whenever changes to the public web presence of the organization were considered. He was also indispensable in any web-related infrastructure work.

I would consider myself fortunate if I were to work with Adem again, and I am certain he will bring the same value, dependability, and wisdom to any team he joins. Please feel free to contact me if you need more information at +48 889 740 404 (*Signal* preferred).

Sincerely,



Michał Andrzej Woźniak

Head of Infrastructure and Information Security
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